



3rd Quarter
Congregational Meeting
11/24/2024

5218 Bartlett Blvd
Mound, MN 55364
952-472-2756

3rd Quarter Congregational Meeting 11/24/2024

Proposed Agenda

1. Opening Scripture and Prayer
2. Taking of Attendance – Please sign the attendance sheet
3. Approval of Agenda
4. Approval of Minutes of 2nd Quarter Meeting dated 9/22/24
5. Reading of correspondence: N/A

Unfinished Business:

6. N/A

New Business:

7. Board / Leadership Team Votes

Reports:

8. Pastor's Report
9. Reports of Boards: Directors, Education, Elders, Finance – Treasurer, Trustees

Upcoming Events:

➤ **December**

- 12/1 – WOMO Holiday Potluck/Gift Exchange – ALL Women welcome
- 12/4 – Elders Meeting @ 6:30PM
- 12/10 – Circuit Pastors Meeting here at Mt Olive
- 12/11 – Leadership Meeting @ 6:30PM
- 12/15 – Mite Sunday
- 12/24 – Christmas Eve Candlelight Service 4PM

➤ **January**

- 1/8 – Elders Meeting @ 6:30PM
- 1/15 - Leadership Meeting @ 6:30PM
- 1/19 – Mite Sunday

Adjournment with prayer

Next meeting: is tentatively scheduled for February 2025



2nd Quarter Congregational Meeting Minutes

Board, Committee, or Group: Congregational Meeting

Who attended: See attendance sheet

Location: Fellowship Hall

Date & Time: September 22, 2024 at 10:15 AM

Purpose of Meeting: Regular Quarterly Meeting

1. **Opening Scripture and Prayer**
2. **Review and Approval of this Agenda:** Mike Mulvanny motioned approval, Jan Preble seconded. Approved
3. **Review & Approval of minutes of March 3, 2024 meeting:** Colleen Gonior motioned approval, Harriet Gustafson Seconded. Approved.
4. **Readings of Correspondence:** N/A

Unfinished Business:

5. Zoom Voters policy approval from 1st quarter meeting. Need motion to approve. Proposed wording for amending bylaws: "Voting Members may participate in congregational meetings through electronic means (such as Zoom). If the meeting includes secret or anonymous balloting, members will be offered the opportunity to cast a secret or anonymous ballot through a polling option." – Jan Preble motioned approval, Marilyn Mulvanny seconded. Approved.

New Business:

6. Terry Podratz has agreed to accept the Treasurer Position. Anonymous vote with ballot to occur during this meeting. – Unanimous vote of yes from the attendees! Dick Bromley motioned approval, Colleen Gonior seconded. Approved.
7. Scholarship Policy – Elementary & High School updated (See in packet). – Please read it over and if you have questions, let the leadership team know.
8. Lutheran hymnals – Pastor is wondering if we should order large print hymnals. They are \$50 for large print and \$30 for regular. There is a 20% off sale through the end of October. Pastor will discuss with the Elders and will mention to the congregation, and we will take preorders if someone is interested in purchasing one. There is also an option to purchase and view online.
9. Balance and Stability course – Ken Bromley (Dick Bromley's son) is a conditioning coach and would like to come and speak after service to our congregation one Sunday.

This would be held in the fellowship hall from after service until 11AM. There was interest from the attendees of the meeting. Pastor will work with Ken to find a date that works.

Reports:

- **Pastor's Report**
 - No questions regarding report

Reports of Boards: Directors, Education, Elders, Finance – Treasurer, Trustees

- **Directors Report**
 - No questions regarding report
- **Education**
 - No Sunday morning bible studies now
- **Elders**
 - No questions regarding report
- **Trustees**
 - No questions regarding report
- **Finance**
 - George discussed and explained the new Profit and Loss spreadsheet
 - Per a unanimous vote from congregational meeting attendees, Terry Podratz has been voted in as our new Treasurer! Thank you, Terry!

Upcoming Events:

- **October**
 - October – Pastor appreciation month
 - 10/2 – Elders Meeting @ 6:30PM
 - 10/6 – LWML Lutheran Women in Mission Sunday
 - 10/7 – 10/8 – Pastor's Conference in Mankato
 - 10/9 – Leadership Meeting @ 6:30PM
 - 10/12 – LWML Fall Gathering at Zion Lutheran Church, Hopkins. Registration will start at 8:45 am and the fee will be \$5 and first timers free. Peggy Benicke, Executive Director from the Crystal Women's Center will be the speaker. The Gifts from the Heart will be Gift Cards.
 - 10/20 – Mite Sunday
 - 10/27 – Stewardship Sunday

➤ **November**

- 11/4 - 10 AM – Spruce Tips Planters assembly – all help is welcome!
- 11/6 – Elders Meeting @ 6:30PM
- 11/8-9 – WOMO Bazaar Set up and sale – help needed!
- 11/13 – Leadership Meeting @ 6:30PM
- 11/17 – Mite Sunday
- 11/17 – WOMO meeting after service
- 11/26 - Thanksgiving Service **TUESDAY** Nov 26th at 6PM with a pie social afterwards

➤ **December**

- 12/1 – WOMO Holiday Potluck/Gift Exchange – ALL Women welcome
- 12/4 – Elders Meeting @ 6:30PM
- 12/10 – Circuit Pastors Meeting here at Mt Olive
- 12/11 – Leadership Meeting @ 6:30PM
- 12/15 – Mite Sunday
- 12/24 – Christmas Eve Service at **4PM**

Next meeting: November 2024

Close with the Lord's Prayer Jan Preble motions to adjourn. Harriet Gustafson Seconds.
Meeting Adjourned at 11:15 AM.

Respectfully submitted,

Lindsey Eccles

Secretary

January 2024 - December 2024

From the constitution: The terms of office for all board members shall be three (3) years, officers two (2) years. The terms of the members of the boards shall be so arranged that as close as possible an equal number are elected to each board each year.



Board Positions / Committees	Term / Duty	Held By	Install Year	Install Date	Term Expires January of
President - 1	2 years	David Miller 2 nd Term	2021	1/1/2021	2025
Vice President - 1	2 years	George Betts	2023	1/8/2023	2025
Recording Secretary - 1	2 years	Lindsey Eccles	2023	4/2/2023	2025
Treasurer - 1	2 years	Linda Verkennes 2 nd Term	2020	1/1/2020	2024
Directors - 3	3 years	Harriet Gustafson 2 nd Term	2020	1/12/2020	2026
		Linda Verkennes 2 nd Term	2021	1/1/2021	2027
		Michael Peterson 2 nd Term	2022	1/1/2022	2025
Elders - 3	3 years	Arlee Mueller* 2 nd Term	2020	1/12/2020	2026
		Nathan Betts	2023	1/8/2023	2026
Trustees - 3	3 years	Jim Merchant* 3 rd Term	2018	2/4/2018	2027
		Darryl Frederickson 2 nd Term	2022	1/1/2022	2025
Education - 3 Committee		Arlee Mueller*	2014		N/A
		Dawn Audette	2017		N/A
		Andrew Reinitz			N/A
		Becca Boser	2024		N/A
Finance - 3 Committee	Envelopes & Vanco	Linda Verkennes	2020		N/A
	Secretary	Shelley Frederickson	2020		N/A
	Thank you Notes	Rita Kaiser	2019		N/A
Outreach - 3 Committee		<i>Vacant</i>			N/A
		<i>Vacant</i>			N/A
		<i>Vacant</i>			N/A
Worship - 3 Committee	Music	Jan Preble	2019		N/A
	Kitchen Manager	Sandi Woytcke	2017		N/A
Women of Mount Olive (WOMO) - 3 Committee	President	Jan Preble	2023		N/A
	Secretary	Lindsey Eccles	2023		N/A
	Treasurer	Claudia Bullock			N/A

* Asterisk indicates Board chairperson

Elections are held at the 3rd quarter voters meeting; installation is in Jan of the following year.

Elected Jan-June, given credit for election year, Elected July-Dec, credit starts following Jan.

3rd Quarter Congregational Meeting 11/24/2024

Pastor's Report

For the time period September 17 – November 1, 2024

Official Acts - baptisms, confirmations, weddings, funerals

Baptisms: none for this time period

Confirmations: none for this time period

Funerals: none for this time period

Weddings: none for this time period

Members received or released: None for this time period

Homebound Members

1. Janice Beise (Auburn in Chaska)
2. Cheryl Blue (Spring Park)
3. Darlene Fasching (Mound)
4. Marlene Gehring (Mound)
5. Marilyn Lemke (Maple Plain)
6. Susie McKee (Waconia)
7. Carol Meyer (Plymouth – visited by Dir. Of Shepherding from Beautiful Savior LC)
8. John & Millie Morrison (Mound)

We will visit some of our members early in December. (Date/time TBD) These are the people I think we should visit – let me know if others should be added to this list:

Joan Coddon

Darlene/Alan Fasching

Bob Fischer

Marilyn Lemke

John/Millie Morrison

Dick/Carol Morrison

Sundays at Surfside

Everyone was invited to meet at Surfside Park at 4 PM on Sundays in September for fellowship and a boat ride. We had 2 – 4 people each time. Maybe next year we should start earlier in the summer.

Christ Church Twin Cities

They will be using our Fellowship Hall on the 2nd Wednesday evening of each month. Please make them welcome.

Current Statistics

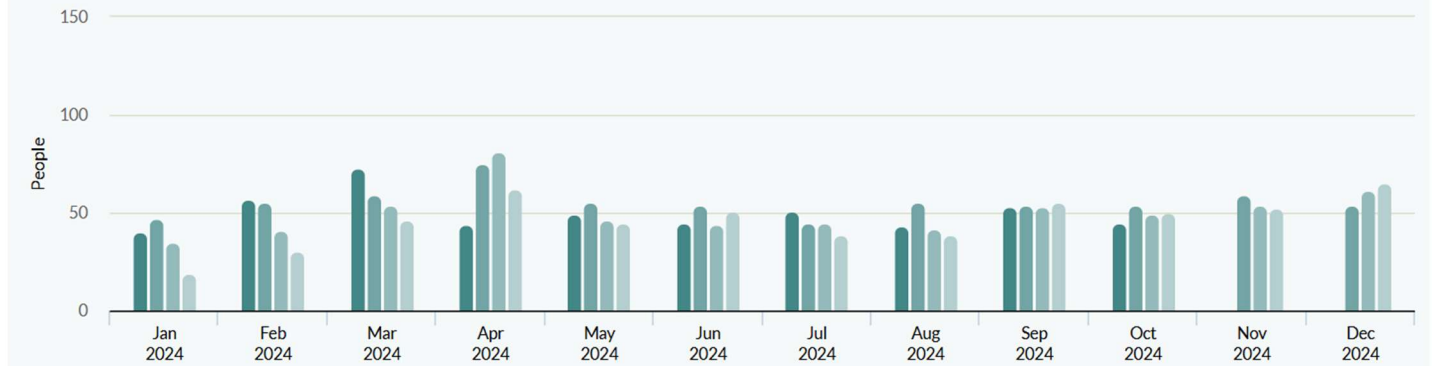
Active Members: 93 (Have attended worship at least once in the past year) (Previous report: 93)

Inactive Members: 32 (Previous report: 32)

Prospects: 11 (Previous report: 12)

Worship Attendance Trends

Trends Report



	Jan 2024	Feb 2024	Mar 2024	Apr 2024	May 2024	Jun 2024	Jul 2024	Aug 2024	Sep 2024	Oct 2024	Nov 2024	Dec 2024
● Attendance of Everyone at Worship (2024)	40	57	73	44	49	45	51	43	53	45	0	0
● Attendance of Everyone at Worship (2023)	47	55	59	75	55	54	45	55	54	54	59	54
● Attendance of Everyone at Worship (2022)	35	41	54	81	46	44	45	42	53	49	54	61
● Attendance of Everyone at Worship (2021)	19	30	46	62	45	51	39	39	55	50	52	65

Bible Studies

Tuesday morning men’s study: Matthew. Avg. attendance – 5

Wednesday morning women’s study: Philippians. Avg. attendance 12

Once/month Wed. afternoon at LMS: Portals of Prayer. Avg. attendance – 6

Thursday morning combined: Isaiah. Avg. attendance – 5

Friday: Harrison Bay Bible Study in Community Room, Acts, avg. attendance – 10

3rd Quarter Congregational Meeting 11/24/2024 Directors Report by David Miller

The Board of Directors continues to collaborate with the other Boards and Committees as a Leadership Team. The major items of business since the last Voters meeting concerned the need to fill vacant Board and committee positions, stewardship, and next years budget. Current income shortfalls have created difficult decisions. The effort is/was to identify and provide what is needed to carry out the Churches Purpose and Direction.

Several other items on the Board agenda were:

Food Hut Parking lot banners
Time/dates of Thanksgiving & Christmas services
Christmas Ads“Adopt a Bill”
Visitor contacts Halloween event
Use of Church by “Christ Church”
Other possibilities for renting out unused space

3rd Quarter Congregational Meeting 11/24/2024 Education Report by Arlee Mueller

Bible studies: Mixed, Sunday morning; Men, Tuesday morning; Women, Wednesday morning; Mixed, Thursday morning; Lake Minnetonka Shores; Harrison Bay.
Sunday School: The kids are making greeting cards to hand out at care centers in December.

3rd Quarter Congregational Meeting 11/24/2024 Elders Report by Arlee Mueller

Worship service attendance is increasing.

3rd Quarter Congregational Meeting 11/24/2024 Trustees Report by Jim Merchant

Your trustees and volunteers are continuing to care for our facility, so we are able to serve our members and community. Our church is here for all and ready to serve because you have put your time and treasure to work here for the good of all. Thank you for all that you do.

We have used treatments for all the flies and beetles in the sanctuary that have become very noticeable lately. We do this treatment when no activities are scheduled so there is no exposure to anyone except the bugs. Our treatment worked well with an abundance of bugs collected. We will still see some bugs present and will continue to vacuum them as they appear. The exterior of the church also was debugged and cleaned by volunteers.

We have been having some lights that are failing around the hallways so when they do, we are replacing them with more efficient LED fixtures. Some of the parking lot lights are having issues that need to be checked by our electrician. If you notice a light that is not working, please let us know so we can check it out.

I want to thank all of the people who continue to serve to upkeep our facility and donate their time and dollars to these needs as they arise. Many do this anonymously so thank you too all.

Mt. Olive Lutheran Church Board of Trustees and Volunteers

3rd Quarter Congregational Meeting 11/24/2024 Finance Report by Terry Podratz

FINANCE Report for 3rd Qtr. 2024 Congregational Meeting

**YTD COMPARISON INCOME VS EXPENSE
Mount Olive Lutheran Church
Statement of Activity Comparison
January - September, 2024**

	Total	
	Jan - Sep, 2024	Jan - Sep, 2023 (PY)
Revenue		
Total 4010100 Worship Service Offerings	\$ 131,061.40	\$ 137,188.00
Total 4010000 Unrestricted Income	\$ 153,935.27	\$ 144,074.23
Total 4020000 Restricted Income	\$ 5,624.92	\$ 16,963.03
Total Revenue	\$ 159,570.35	\$ 161,031.70
Expenditures		
Total 5010300 Elders	\$ 78,173.63	\$ 73,918.96
Total 5010500 Directors	\$ 22,770.30	\$ 20,890.34
Total 5010900 Finance	\$ 8,409.50	\$ 7,542.34
Total 5011100 Worship	\$ 1,024.44	\$ 760.43
Total 5011200 Education	\$ 445.26	\$ 733.83
Total 5011300 Outreach	\$ 1,263.03	\$ 536.93
Total 5011400 Trustees	\$ 63,588.87	\$ 71,368.43
Total Expenditures	\$ 175,679.36	\$ 175,751.26
Net Operating Revenue	-\$ 16,109.01	-\$ 14,719.56

ACCOUNT BALANCES AS OF 11/13/2024

ACCOUNT	VALUE	PURPOSE
MNLB AS OF 11/13	\$ 14,703.00	General
LCEF 9409	\$ 8,093.00	Used for donor restricted funds
LCEF 1441 (GANGLIOFF)	\$ 46,667.00	Interest only 4% interest rate
LCEF 4004	\$ 31,785.00	Donor restricted funds 4% interest rate
THRIVENT-KOPP 4196	\$ 21,917.00	Maintenance
THRIVENT ELEVATOR 4191 **	\$ 41,889.00	Elevator
THRIVENT ELEVATOR 4194 **	\$ 51,785.00	Elevator aggressive
	\$ 216,839.00	
** \$75,000 to be set aside in a fund that does not allow use of the principal only the interest to upkeep and maintain the elevator for many years to come.		
LCEF MORTGAGE	\$ 196,403.00	

Did you turn 73 in 2024?

HERE IS HOW TO ELIMINATE TAXABLE INCOME ON IRA/401K

Mount Olive is excited to let you know that we have a new way to give gifts to the church and lower your taxable income.

If you are reaching the age of 73 in 2024 and are forced to take a Required Minimum Distribution out of your IRA or 401K, did you know you can gift it to your church and not have to claim it as taxable income?

An RMD is the smallest amount you must withdraw from your tax-deferred retirement accounts every year after a certain age. If you have put money into tax-deferred retirement accounts, such as Individual Retirement Accounts (IRAs) and 401(k) workplace retirement accounts, this means you postponed taxes on your contributions and earnings; you didn't eliminate them. Eventually, you must pay tax on your contributions and earnings. RMDs make sure that you do that **UNLESS** you direct it to a charitable organization like Mount Olive.

It's very simple. All you have to do is have your investment company write a check directly to Mt. Olive Lutheran Church or have them initiate a wire transfer directly to our bank. Your contribution will show up on your year-end statement as a non-deductible contribution, **BUT** you will **NOT** have to claim the donated amount on your income!!

If you would like more information on this, please call Linda Verkennes at 612-803-2480 or email finance@mountolivecms.org

If you reach age 72 in 2023, the required beginning date for your first RMD is April 1, 2025, for 2024.