



2nd Quarter
Congregational Meeting
9/22/2024

5218 Bartlett Blvd
Mound, MN 55364
952-472-2756

2nd Quarter Congregational Meeting 9/22/2024

Proposed Agenda

1. Opening Scripture and Prayer
2. Taking of Attendance – Please sign the attendance sheet
3. Approval of Agenda
4. Approval of Minutes of 1st Quarter Meeting dated 6/2/24
5. Reading of correspondence: N/A

Unfinished Business:

6. Zoom Voters policy approval from 1st quarter meeting. Need motion to approve. Proposed wording for amending bylaws: “Voting Members may participate in congregational meetings through electronic means (such as Zoom). If the meeting includes secret or anonymous balloting, members will be offered the opportunity to cast a secret or anonymous ballot through a polling option.”

New Business:

7. Terry Podratz has agreed to accept the Treasurer Position. Anonymous vote with ballot to occur during this meeting.
8. Scholarship Policy – Elementary & High School – see below

Reports:

9. Pastor’s Report
10. Reports of Boards: Directors, Education, Elders, Finance – Treasurer, Trustees

Upcoming Events:

- **October**
 - October – Pastor appreciation month
 - 10/2 – Elders Meeting @ 6:30PM
 - 10/6 – LWML Lutheran Women in Mission Sunday
 - 10/7 – 10/8 – Pastor’s Conference in Mankato
 - 10/9 – Leadership Meeting @ 6:30PM
 - 10/12 – LWML Fall Gathering at Zion Lutheran Church, Hopkins. Registration will start at 8:45 am and the fee will be \$5 and first timers free. Peggy Benicke, Executive Director from the Crystal Women’s Center will be the speaker. The Gifts from the Heart will be Gift Cards.

- 10/20 – Mite Sunday
- 10/27 – Stewardship Sunday
- **November**
 - 11/4 - 10 AM – Spruce Tips Planters assembly – all help is welcome!
 - 11/6 – Elders Meeting @ 6:30PM
 - 11/8-9 – WOMO Bazaar Set up and sale – help needed!
 - 11/13 – Leadership Meeting @ 6:30PM
 - 11/17 – Mite Sunday
 - 11/17 – WOMO meeting after service
 - Thanksgiving Service date and time TBD
- **December**
 - 12/1 – WOMO Holiday Potluck/Gift Exchange – ALL Women welcome
 - 12/4 – Elders Meeting @ 6:30PM
 - 12/10 – Circuit Pastors Meeting here at Mt Olive
 - 12/11 – Leadership Meeting @ 6:30PM
 - 12/15 – Mite Sunday
 - 12/24 – Christmas Eve Service Time TBD
 - 12/25 – Christmas Day Service Time TBD

Adjournment with prayer

Next meeting: is tentatively scheduled for November 2024



Elementary and High School Scholarship Policy

Mount Olive Lutheran Church has chosen to offer a scholarship for those students attending Lutheran elementary schools and high schools approved by the Missouri Synod.

Administration

The Scholarship Policy shall be administered by the Scholarship Committee comprised of at least three members of the church of at least 1 year or more appointed by the Board of Directors.

Qualifications / Requirements

1. Students must maintain a "C" average or better.
2. The family of students must be active members of Mount Olive Lutheran Church during the school year and active members 6 months prior to the date of the scholarship application.

Applications

1. Application forms and written policy can be obtained at the church office.
2. Application forms shall be completed by parent or guardian of student and be turned into the church office to the attention of the Scholarship Committee no later than July 15th.
3. Application forms must be completed on a yearly basis.

Plan

1. The amount of the scholarship is to be determined by the Scholarship Committee on a yearly/individual basis, funds permitting.
2. The maximum amount of the scholarship shall be the difference between the member church tuition and the non-member church tuition.
3. The family of the student shall be told, in writing, the amount to be awarded in a timely manner after the unified annual budget has been approved by the voters' assembly at the 4th Quarter Congregational Meeting.
4. Payments shall be made directly to the chosen school by the treasurer of the congregation upon receipt of a properly completed requisition form submitted by the Scholarship Committee.
5. Payments shall be submitted to the chosen school in one lump sum in January of the 2nd Quarter of the school year upon receipt of satisfactory grades transcript. Grades transcript must be provided no later than January 15.

Guidelines for Awards

1. The Scholarship Committee will determine the amount to be awarded each year depending on the number of applicants and available funds.
2. Applicants for High School will receive priority followed by Elementary School applicants.

To keep the congregation aware of our Scholarship Program, there shall be an annual Scholarship Sunday Service and special freewill offering.

Anyone who wishes to contribute to the fund by means of outright donations, memorials, wills, etc., may do so at any time.

Any funds received shall be placed into a separate account by the treasurer of the congregation.



1st Quarter Congregational Meeting Minutes

Board, Committee, or Group: Congregational Meeting

Who attended: See attendance sheet

Location: Fellowship Hall

Date & Time: June 2, 2024 at 10:00 AM

Purpose of Meeting: Regular Quarterly Meeting

1. **Opening Scripture and Prayer**
2. **Review and Approval of this Agenda:** George Betts motioned approval, Harriet Gustafson seconded. Approved
3. **Review & Approval of minutes of March 3, 2024 meeting:** Marilyn Mulvanny motioned approval, Mike Mulvanny Seconded. Approved.
4. **Readings of Correspondence:** N/A

Unfinished Business:

5. N/A

New Business:

6. Zoom Voters Policy – Provided updated verbiage to attendees. Will add to our 2nd Quarter Congregational Meeting to get a motion to approve.

Reports:

- **Pastor's Report**
 - Pastor was unable to attend. Gave attendees time to read his report and no questions were asked about his report.

Reports of Boards: Directors, Education, Elders, Finance – Treasurer, Trustees

- **Directors Report**
 - Are there ways that we can promote playing the organ? Paper ad, Crown College, etc. Will discuss at our next leadership meeting.
- **Education**
 - Linda Betts asked if we can promote for Christ Lutheran Schools in Watertown. They use to offer busing from the church for residents that wanted to attend their school. (Christ Lutheran K-8, Mayer Lutheran Highschool 9-12)

- Linda asked about Gangelhoff and what we use it for as there has been changes to our policy which were made in 2017. She believes we should utilize it for Lutheran Elementary- Highschool and seminary schooling.
- **Elders**
 - Guest Pastor on June 30th will be Pastor David Buuck.
- **Finance**
 - Marilyn mentioned that for Thrivent – Kopp 4196 the “Actual” funds showing of \$20,346 should be showing as interest only. Pastor Evans left information about it.
- **Trustees**
 - Air Conditioner in education wing will be replaced this summer.
 - Roof on parsonage will be replaced this year.

Upcoming Events:

- **June**
 - **4th – VBS Planning Meeting @ 6PM**
 - **5th – Elders Meeting @ 6:30PM**
 - **12th – Leadership Meeting @ 6:30PM**
 - **20-22nd – LWML District Convention**
 - **30th – Guest Pastor**
- **July**
 - **3rd – Elders Meeting @ 6:30PM**
 - **4th – Office Closed**
 - **10th – Leadership meeting @ 6:30PM**

Next meeting: August 2024

Close with the Lord’s Prayer Sandi Woytcke motions to adjourn. Marilyn Mulvanny Seconds. Meeting Adjourned at 10:45 AM.

Respectfully submitted,

Lindsey Eccles

Secretary

January 2024 - December 2024

From the constitution: The terms of office for all board members shall be three (3) years, officers two (2) years. The terms of the members of the boards shall be so arranged that as close as possible an equal number are elected to each board each year.



Board Positions / Committees	Term / Duty	Held By	Install Year	Install Date	Term Expires January of
President - 1	2 years	David Miller 2 nd Term	2021	1/1/2021	2025
Vice President - 1	2 years	George Betts	2023	1/8/2023	2025
Recording Secretary - 1	2 years	Lindsey Eccles	2023	4/2/2023	2025
Treasurer - 1	2 years	Linda Verkennes 2 nd Term	2020	1/1/2020	2024
Directors - 3	3 years	Harriet Gustafson 2 nd Term	2020	1/12/2020	2026
		Linda Verkennes 2 nd Term	2021	1/1/2021	2027
		Michael Peterson 2 nd Term	2022	1/1/2022	2025
Elders - 3	3 years	Arlee Mueller* 2 nd Term	2020	1/12/2020	2026
		Nathan Betts	2023	1/8/2023	2026
Trustees - 3	3 years	Jim Merchant* 3 rd Term	2018	2/4/2018	2027
		Darryl Frederickson 2 nd Term	2022	1/1/2022	2025
Education - 3 Committee		Arlee Mueller*	2014		N/A
		Dawn Audette	2017		N/A
		Andrew Reinitz			N/A
		Becca Boser	2024		N/A
Finance - 3 Committee	Envelopes & Vanco	Linda Verkennes	2020		N/A
	Secretary	Shelley Frederickson	2020		N/A
	Thank you Notes	Rita Kaiser	2019		N/A
Outreach - 3 Committee		<i>Vacant</i>			N/A
		<i>Vacant</i>			N/A
		<i>Vacant</i>			N/A
Worship - 3 Committee	Music	Jan Preble	2019		N/A
	Kitchen Manager	Sandi Woytcke	2017		N/A
Women of Mount Olive (WOMO) - 3 Committee	President	Jan Preble	2023		N/A
	Secretary	Lindsey Eccles	2023		N/A
	Treasurer	Claudia Bullock			N/A

* Asterisk indicates Board chairperson

Elections are held at the 3rd quarter voters meeting; installation is in Jan of the following year.

Elected Jan-June, given credit for election year, Elected July-Dec, credit starts following Jan.

2nd Quarter Congregational Meeting 9/22/2024

Pastor's Report

For the time period May 10, 2024 – September 16, 2024

Official Acts - baptisms, confirmations, weddings, funerals

Baptisms: George Otto Betts, son of Nathan and Jackie Betts, 9/15/24

Confirmations: none for this time period

Funerals: Jeane R. Taylor, Mickey Rude's mother, 6/19/24

Sharon Hoeft – Celebration of Life at LMS, 7/13/24 conducted by Pastor John Cordova of Lake Minnetonka Shores

Weddings: None for this time period

Members received or released: None for this time period

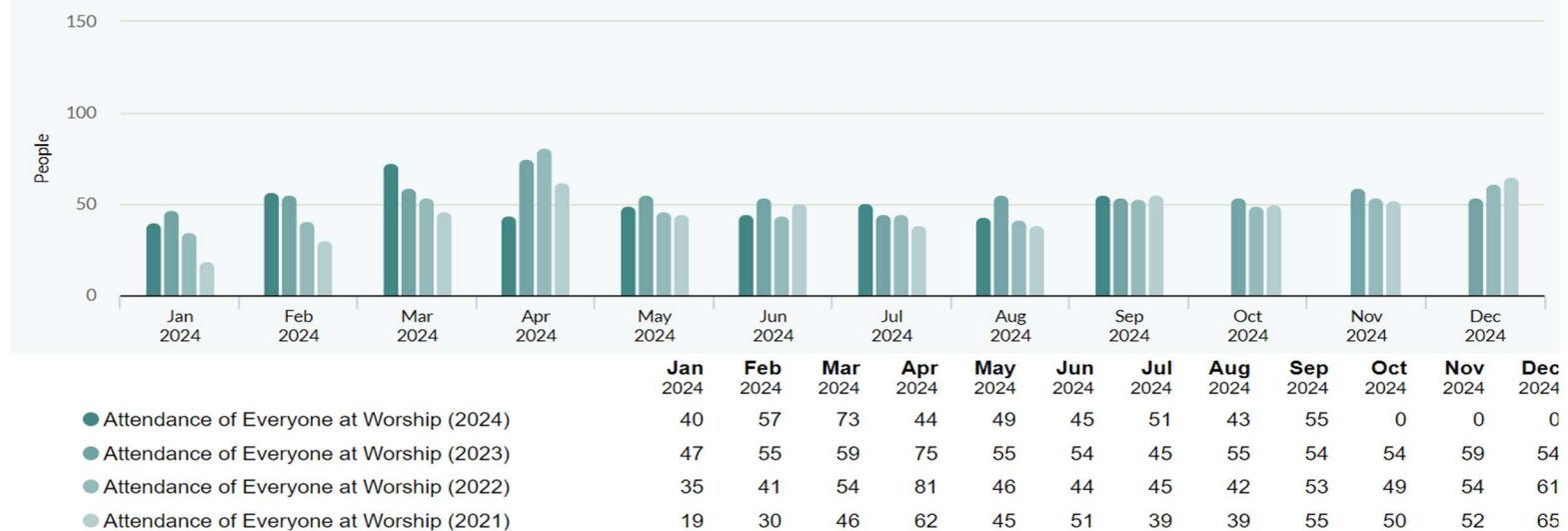
Homebound Members

1. Janice Beise (Auburn in Chaska)
2. Cheryl Blue (Spring Park)
3. Darlene Fasching (Mound)
4. Marlene Gehring (Mound)
5. Marilyn Lemke (Maple Plain)
6. Susie McKee (Waconia)
7. Carol Meyer (but don't tell her!)
8. John & Millie Morrison (Mound)

Current Statistics

Worship Attendance Trends

Trends Report



Active Members: 93 (Have attended worship at least once in the past year) (Previous report: 93)

Inactive Members: 32 (Previous report: 33)

Prospects: 12 (Previous report: 13)

Bible Studies

Tuesday morning men's study: Matthew. Avg. attendance – 5

Wednesday morning women's study: Galatians. Avg. attendance 12.

Once/month Wed. afternoon at LMS: Portals of Prayer. Avg. attendance – 6

Thursday morning combined: Isaiah. Avg. attendance – 6

Friday: Harrison Bay Bible Study in Community Room, Acts, avg. attendance – 8

Circuit/District/Synod Involvement

Pastoral Counselor for the Lake Minnetonka Zone LWML (Lutheran Women in Mission)

2nd Quarter Congregational Meeting 9/22/2024 Directors Report by David Miller

The last meeting reported that a couple of churches had asked to rent space in our facility; and after much discussion and prayer those requests were rejected. Since then, Christ Community Church requested to rent the lower level on an intermittent basis; and that was approved. We decided that we would consider Community use of certain weekday space. So far, there have been no requests. Elders have been searching for possibilities.

At the last Congregational meeting there was discussion regarding Lutheran Schools in the surrounding area. Since then, we had a very informative local speaker. We also have been reviewing our policy on giving out scholarships.

“Back to Church Sunday” postcards were sent out recently. We also have approved buying space in a publication that reaches out to new residents.

Terry Podratz has agreed to take over the Treasurer duties. Vote pending. THANK YOU

There have been investigations to find someone to be our organist. Nothing to report currently. Budgeting and financial concerns continue. Cost of living concerns and huge insurance increases have continued to cause negative balances. Monitoring of expenses continues. A number of members have stepped forward to help alleviate the problem. That includes helping with the “Adopt a Bill” incentive. THANK YOU

It is also time to prepare the budget for next year. Input is always welcome.

There have been a number of Sunday Talks regarding Stewardship. Thank you to the folks doing that. Stewardship Sunday will be Oct. 27.

A number of Board positions will become vacant after this year. Position Descriptions should be available for you to review. Please consider running for any position that might fit your interests; and prayerfully consider the opportunity if you are asked. Your help is needed, and it will be fun.

Blessings – David Miller

2nd Quarter Congregational Meeting 9/22/2024 Education Report by Arlee Mueller

Bible studies: Mixed, Sunday morning; Men, Tuesday morning; Women, Wednesday morning; Mixed, Thursday morning; Lake Minnetonka Shores; Harrison Bay. How many people are interested in an evening class for those who work during the daytime?

VBS: We had 18 kids that attended.

Sunday School: We have 5 kids enrolled. Sawyer Boser is a new student.

Confirmation: Annabelle Reinitz will start this Fall.

2nd Quarter Congregational Meeting 9/22/2024 Elders Report by Arlee Mueller

Worship service attendance is increasing.

2nd Quarter Congregational Meeting 9/22/2024 Trustees Report by Jim Merchant

Your trustees are continuing to take care of our facility with your help. That is the way it works best to be able to serve our community and members so we are always ready to carry on Gods mission of Love. Our partnership in taking care of what God has entrusted to us inspires me every time that our members take the time to work with us and share with us about things that need attention.

Some of you may have noticed a roofing company working on the elevator roof this past week. They were correcting the original installation of the rubber membrane at no charge to Mt. Olive. We also have had a repair done to the elevator shaft seal that failed and spilled out the hydraulic fluid (vegetable oil) into the bottom of the pit. The repair was covered under our current maintenance plan that we have with ThyssenKrupp elevator company.

We had the opportunity to work with Jerry, Gary and Phil from the men's shed group who built the food pantry hut. Dave Sandquist and Jim Merchant dug the hole and filled the concrete to support the hut. The food shelf will take care of stocking it and sharing its location with those in need. Please feel free to share that this is open to the public and anyone in need.

Brian Podratz, Dave Sandquist and Jim Merchant worked in the sanctuary to replace the burnt-out spotlights way up on the ceiling that light up our Altar and Pastor Mike. I am grateful for the help of our members because without you our job would be very difficult to do.

Thank you all and God Bless You
Mt. Olive Lutheran Church Trustees

2nd Quarter Congregational Meeting 9/22/2024 Finance Report by Linda Verkennes

Please see the attached NEW drafted report George & Lily worked on to give you a condensed report.

Also, I am happy to announce that Terry Podratz has agreed to take over the Treasurer position, effective as of this meeting after voting has occurred. Thank you, Terry! Thank you for allowing me to be your treasurer for the last 2 terms.

As of 2nd quarter 2024 George Betts has agreed to have one of his staff to help with paying the bills and recording in QuickBooks. This is going very well. Thank you, George! But this is just part of the job. Lindsey will be taking over the envelope ordering, and Terry will take over the rest.

Terry's contact info will be the same as mine was: finance@mountolivelcms.org

If questions arise, please feel free to reach out.

Mount Olive Lutheran Church

Profit and Loss

January - August, 2024

	Aug 2024	YTD	LCEF Savings x9409	LCEF Gangelhof Endowment x1441 (Int only)	Kopp x4196 (Int only)	Elevator Cons x4191	Elevator Agress x4194	Mortgage
Beginning Balances	20,749.61	37,877.76	37,913.74	45,298.38	19,130.59	39,972.29	45,201.65	203,749.25
Cash Receipts								
4010100 Worship Service Offerings								
4010101 Regular Offerings	12,757.00	113,547.40						
4010102 Loose Offerings	95.00	1,061.00						
Total 4010100 Worship Service Offerings	12,852.00	114,608.40						
4010300 Use of Church and Parsonage								
4010302 Funeral Fees		100.00						
Total 4010300 Use of Church and Parsonage	-	100.00						
4010500 Miscellaneous Income								
4010503 Thrivent Choice Dollars		541.00						
4010504 Other Miscellaneous Income	98.00	9,263.61						
Total 4010500 Miscellaneous Income	98.00	9,804.61						
4010600 Board/Group Managed Income								
4010601 Coins for Christ	0.25	1.66						
4010606 Undesignated Memorials Income		3,820.00						
Total 4010600 Board/Group Managed Income	0.25	3,821.66						
Total 4010000 Unrestricted Income	12,950.25	128,334.67						
4010505 Service/Fee Revenue	0.89	9.26						
4020000 Restricted Income								
4020100 Restricted Offerings								
4020101 Mission Offering		(1,890.00)						
4020102 Major Maintenance Offerings	25.00	1,045.00						
4020111 VBS Income	77.67	320.67						
4020121 Wohlrahe Income	254.25	254.25						
Total 4020100 Restricted Offerings	356.92	(270.08)						
Total 4020000 Restricted Income	356.92	(270.08)						
Transfer to (from) savings		20,000.00						
Total Receipts	13,308.06	148,073.85						
Expenditures								
5010300 Elders								
5010301 Pastor Salary	5,286.66	42,293.28						
5010303 Retirement Benefit Exp	574.93	4,662.00						
5010304 Disability Insurance Benefit		189.89						
5010305 Health Insurance	2,286.20	18,289.60						
5010307 Mileage Reimbursement		396.18						
5010308 Continuing Education Exp		163.26						
5010309 Conference Expenses		210.25						
5010311 GroupTermLife Insur Benefits	148.69	1,046.55						
5010401 Guest Pastor/Speaker Fee		691.70						
5010800 Stewardship Program	40.00	380.00						
5011206 Publications	10.40	989.09						
Total 5010300 Elders	8,346.88	69,311.80						
5010500 Directors								
5010501 Admin Secretary Salary	2,168.84	16,388.22						
5010502 Workers Comp Insurance		397.00						
5010601 Employer Soc Security Tax	135.54	1,024.22						
5010602 Employer Medicare Tax	31.68	239.49						
5010603 Retirement Benefit Exp Admin	65.07	395.44						
5010604 Group Term Life & Disability	48.80	406.04						
5010701 Office Supplies		55.52						
5010702 Postage Expense		644.68						
Total 5010500 Directors	2,449.93	19,550.61						
5010900 Finance								
5010901 Vanco Charges	8.08	68.14						
5010903 Other Bank Service Charges		157.89						
5011003 Ministry Works Payroll	30.96	382.68						
5011110 Offering Envelope		405.67						
Total 5010900 Finance	39.04	1,014.38						
5011100 Worship		85.24						

5011102 Altar Supplies		128.22							
5011118 Worship Service Expenses		140.62							
Total 5011100 Worship	-	354.08							
5011200 Education									
5011208 Vacation Bible School Exp	143.56	385.90							
5020110 Scholarship Expense	238.00	238.00							
Total 5011200 Education	381.56	623.90							
5011300 Outreach									
5011301 Advertising Expense		734.63							
5011304 Food Shelf -offset by donations		245.05							
Total 5011300 Outreach	-	979.68							
5011400 Trustees									
5010703 Office Equipment Leasing	269.92	2,581.96							
5011403 Cleaning Service	920.00	8,050.00							
5011404 Tech Expense		319.80							
5011405 Garbage Pick Up	133.93	1,100.73							
5011406 Gas Energy	343.00	2,962.60							
5011409 Maintenance and Repairs		10,568.98							
5011411 Property Insurance	2,280.12	16,802.32							
5011412 Snow Plowing		1,520.00							
5011413 Telephone & Internet	253.43	2,026.80							
5011414 Water & Sewer	517.13	1,316.28							
5011415 Electricity Church/Parson	674.33	7,574.02							
5011416 Electricity Education Wing	143.57	658.30							
5011421 Kitchen Supplies		76.50							
5020104 Elevator Expense		2,020.00							
Total 5011400 Trustees	5,535.43	57,578.29							
Total Expenditures - Before Mortgage Debt	16,752.84	149,412.74							
Mortgage Interest	950.72	6,501.84							
Mortgage Principal	1,765.55	15,228.32							1,765.55
Total Expenditures	19,469.11	171,142.90							
Excess (Deficet) Cash Flow	(6,161.05)	(23,069.05)							
Balances Aug. 31	14,595.75	14,867.59	37,913.74	45,298.38	19,130.59	39,972.29	45,201.65	201,983.70	
	14,595.75	14,589.71							
	-	277.88							